

Moving On Up to New Offices at Inco Johnstown



After months of hard work by the construction crew from Major Builders and the Inco management team, the new office building at Inco Johnstown is almost complete, and the move-in date will likely be some time late this month!

The building passed inspection by Richland Township on May 30. The furniture for all the new offices is being delivered the first week of June.

To be housed in our new corporate offices are the following: the Inco executive team of Joe DeMarco and Rod Kundrod; General Sales Manager Tom Long; HR manager Julie Hassan; IT manager Jim Stiffler; Johnstown Sales Director Alan Homan; Sales Territory Managers Brandon Coy and Jess Rex; Inventory Specialist Brian Younkin; Graphic Designer Aaron Hautz in our brand new banner room; Accounts Payable Specialist Lauriejo Zentkovich; and IT Specialist Jeff Ogilvie.

The new building will also include a state of the art 1,056 square foot conference/team room, complete with a projector for presentations and a large motorized screen that retracts into the ceiling when not in use. This room will also be equipped for product sampling when our suppliers visit Inco Johnstown.

Much larger restrooms have been added to the new building, as well as a new computer server/IT room to house Inco's computer networking, telephone, and alarm system equipment.

And, to ensure no one has to go out into the elements when they walk from the new office building into the old sales annex building, a covered walkway is being constructed to create more of a campus-like feel to our Johnstown facility.

All and all, the new building represents a milestone in the 90-year history of the company, as Inco Beverage has never before had a dedicated office building.

Phase two of the Johnstown facility improvements will occur early next year, as the old sales annex building will be refreshed with the addition of an employee breakroom and a new kitchen. The customer service department will remain in this building, along with an office for the family owners.

We encourage the entire Inco Beverage team to visit the new building after the move-in begins later this month.

Congratulations to These Employees on their Upcoming Work Anniversaries in June!

- **Jason Hoffman, Sales** 26 years
- **Tim Miller, Delivery** 24 years
- **Stephanie Szolek, Customer Service** 8 years
- **Lisa Lender, Operations** 6 years
- **Nick Iannuzzo, Warehouse** 5 years
- **Jay Bracken, Sales** 2 years
- **Keith Naglieri, Operations** 1 year

Welcome to the Inco Beverage Family!

Jonathon Miller, Driver

Jonathon's nickname is JB. He enjoys spending time with his family, and his hobbies are RC cars, games, and working on his car. His favorite snack food is Doritos, and his favorite coffee is Columbian Dark. His favorite charity is St. Jude, which happens to have been one of the favorites of the founders of our company, Joe & Amelia Incardona!

Dustin Bock, Driver

Dustin's favorite activities when he's not at work are hiking, barbecuing, and watching movies. His hobby is tinkering with motorcycles, and going to Greece and Ireland are on his bucket list. His favorite candy bar is Hershey's Cookies and Cream, and his favorite restaurant is Olive Garden. He also has a favorite charity, which is the Humane Society.

Please welcome Jonathon and Dustin to the Inco Delivery Team!

SAVE THE DATE!

2024 INCO EMPLOYEE APPRECIATION PARTY

Just a reminder, please put on your social calendars **5 - 9 PM, SATURDAY, NOVEMBER 2, 2024** as the date for this year's Inco Beverage Employee Appreciation Celebration! We'd love everyone to come, as a good time and good food will be the only agenda! Further details will be coming in this newsletter, so be sure to read it every month!

Cheers for Peers and Beers Recognition Program

Have you seen this coin yet? It's our new way of building a strong team environment and a positive work culture! Any individual or team is eligible to win, regardless of their position or department. There is no limit to the number of times you can win!



So be on the lookout for outstanding performance, exceptional teamwork, innovation, customer service excellence, or any other noteworthy achievement, then fill out a form to nominate a coworker and give it to your supervisor or Human Resources. We review nominations each week and award one 30-pack of Miller Lite or one case of non-alcoholic beverage from stock to everyone who is chosen. Start recognizing someone today!

Brandon Coy nominated **Jeff Ogilvie (IT)** for being, as Brandon put it, **“the VIP and Pricing Guru!”** Brandon adds that Jeff is always helping with pricing and product issues, on the spot, without hesitation.

This month Brandon also nominated **Adam Helsel (Warehouse)**, for his “GSD” (Get Stuff Done) Attitude. Brandon says about Adam, “Any time I need an off-day delivery or a product added, Adam sees that it gets done quickly and efficiently.”

UPCOMING EVENTS

Mark your calendars for the **President's Award BBQ Luncheon** on **July 17 in Greensburg** and **July 18 in Johnstown**, starting at **12:30 PM**. There will be great food and fellowship, so come join us for this celebration of Inco having won the 2023 Molson Coors President’s Award!